



ENVIRONMENTAL & SUSTAINABILITY POLICY

Obligations

Bruce Interiors and Constructions Pty Ltd (BIC) operates in the commercial construction sector and recognises that all businesses in the construction industry must embrace sustainable practices. To ensure long-term success and sustainability, it is essential to incorporate sustainability into every aspect of our operations. This approach benefits not only our company and its workforce but also extends to their families, the local economy, the wider community, and the environment. At BIC, we strive to minimise our environmental footprint in all our daily operations.

Responsibilities

BIC is committed to taking responsibility for protecting the environments in which we work, as well as the broader environment. We are dedicated to preventing pollution and enhancing environmental performance throughout all business activities. We encourage our employees, business partners, and stakeholders to share in this commitment. Sustainability is a priority at every stage of our construction projects and in every facet of our business operations—from recycling practices in the office to promoting green principles on our work sites.

Bruce Interiors and Constructions is dedicated to:

- Prioritising the hierarchy of environmental controls: Avoid, Reduce, Reuse, Recycle, Treat, and Dispose, with "avoid" being the most preferred option and "dispose" being the least.
- Minimising waste by using materials efficiently and opting for sustainable or recycled products wherever possible. We also aim to support the South Australian economy by sourcing locally manufactured materials, which reduces transport emissions.
- Preventing water contamination on construction sites and promoting efficient water usage, minimising waste.
- Using accurate estimating techniques to ensure that materials are ordered precisely and returning or reusing excess materials on future projects.
- Engaging employees and subcontractors in environmental efforts, providing them with training and education on sustainability practices.
- Sourcing subcontractors and suppliers who share our commitment to sustainability and maintain sustainable supply chains.
- Minimising environmental hazards and ensuring the safety of our employees and those in the vicinity of our operations.
- Being mindful of the potential impact on local flora and fauna at project sites.
- Adopting emerging technologies to reduce paper waste and minimise the environmental impact of printing.
- Continuously assessing and improving the environmental impact of all our operations through tracking, reporting systems, procedures, and ongoing improvements.
- Adhering to the relevant environmental standards and ensuring that our operations meet or exceed legislative requirements.

At Bruce Interiors and Constructions, we implement action plans to achieve each of our environmental objectives. We regularly review our performance against these objectives and make the results available to relevant stakeholders.